



# 2019 CHURCH COUNCIL NOMINEES

# ASSISTANT CLERK

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SHERI BUTLER



I have served in church all of my life in various capacities. As a young child, I was a junior superintendent for Sunday School at a small Baptist church in Pastoria, Arkansas. I learned to play Sweet Hour of Prayer and What a Friend as the pianist did not attend Sunday School. My father was deacon and treasurer. I later held positions as VBS teacher, BTU facilitator, Lead vocalist in Mass Choir, Director of Youth Ministries, and Director of Benevolence. I know what is required to work in the church while delicately dealing with the various perceptions from members and leadership and remain godly in every manner.

I relocated to the East Coast in 2013 and joined a church in DC that was recommended and attended by a neighbor. In 2014 I became ill and missed church due to the lack of strength to drive to service. The second Sunday that I still struggled, I was determined not to miss service so I drove down the street to Alfred Street. I knew a neighbor (Jeri Peterson) who attended

at that time and reluctantly attended. Having lived in the Dallas area I became very familiar with Mega- Churches and wanted no part of one. And knowing that the pastor was young and divorced did not help the case. However, my spirit or maybe it was the Spirit that led me to ASBC. I was blessed by the message even though I received it from overflow (after arriving 20 minutes early). I have been attending since that Sunday and joined in 2015.

# ASSISTANT CLERK

## NICOLE HAYES



Nicole Hayes is currently serving as a Lieutenant Colonel in the U.S. Army, with a career spanning over 21 years of service. She is assigned to the Pentagon as the Chief, Operations and Events for the Vietnam War Commemoration where she leads teams and advises the Executive Director in all matters pertaining to operations. Nicole ensures high quality services are provided to over 11,000 partner organizations (corporate, government and non-profit).

Nicole is a graduate of Auburn University, with a BA in Mass Communications, and earned a dual Master of Arts Degree in Human Resources Development and Management from Webster University. She is currently a doctoral candidate (dissertation phase), pursuing a Ph.D. in Public Policy and Administration with Walden University. As a researcher, she was selected to serve as a Board Member for the Institute of Polarities of Democracy, an organization committed to improving social change via creation of healthy, sustainable, and just communities.

She is an active member of several ministries and currently serves as an assistant church clerk. Nicole believes investment in the community is important and desires to be a positive influence in the lives of others. Nicole is a native of Atlanta, Georgia and is the proud mother of two and a member of Alpha Kappa Alpha Sorority, Inc.

# ASSISTANT HISTORIAN

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## LATEISHA "TEISHA" GARRETT



Teisha Garrett hails from Powhatan, VA and is a graduate of James Madison University (JMU) where she earned a degree in English and minored in political communications. After JMU, Teisha moved to DC to make the world a better place and focused on fundraising from major and grassroots donors. In her nearly 20-year career she has mobilized support for political candidates, advocacy organizations, issues, and non-profits. She has worked for a number of organizations and campaigns including EMILY's List, American Association for Justice, Democratic Senatorial Campaign Committee, and Women for Women International. She managed all of the marketing and engagement programs at International Medical Corps, a nonprofit focused on emergency response, medical care, and training in nearly 30 countries. She also served as the White House Liaison at the National Endowment for the Humanities (NEH) and the Environmental Protection Agency (EPA) during the Obama Administration.

While fulfilling, Teisha's career is only part of her story. Coming from a loving family, Teisha has become an amateur genealogist traveling around the state to gather information and stories to build her family's history. Teisha has been a musician since she was four playing various instruments and singing in choirs and ensembles. Through Alfred Street Baptist, where she has been a member since 2004, she has learned how to become a better Christian and how align her faith to her civic engagement. In 2016, Alexandria City Council named her to the Alexandria Commission for Women, where she uses her knowledge and passion to create a level playing field for women. In her spare time, she can be found wandering around Old Town Alexandria, cheering on a Washington sports team, voraciously consuming books, or baking cupcakes.

# AT-LARGE COUNCIL MEMBER

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## SIDNEY EVANS



Mr. Sidney H. Evans Jr is Vice President for Finance and Management at Morgan State University, an urban public research university in Baltimore, MD. Mr. Evans was appointed to this position on October 14, 2014. Before this appointment, Mr. Evans was the founder and CEO of Madisan Mackenzie, LLC, a management consulting firm founded in 2010. The firm's primary focus is the Higher Education and Not for Profit markets. The firm's capabilities are financial, organizational development, corporate finance and asset management, investment consulting for endowment and pension plans and financial strategic planning. The company's goal is "Facilitating Long-Range Strategic objectives".

Mr. Evans also served as the Senior Vice President, CFO, and Treasurer for Howard University from 2005-2010. As CFO of Howard University, Mr. Evans was responsible for the \$900 million operating budget for Hospital and University along with the management of \$1.4 billion of assets.

Mr. Evans brings with him over 33 years as a financial management professional in the Corporate, Banking, Government, Not-for-Profit and Higher Education industries. He has experience as a Chief Financial strategist in a range of specific areas including, accounting, budgeting, cash management, debt management, investments, procurement, risk management, strategic planning and capital budgeting. Mr. Evans has been successful in transforming organizations from a financial perspective with special emphases on re-engineering; organization restructure projects and unique turnaround projects. Further Mr. Evans has been instrumental in developing new and innovative capital structures along with developing effective investment strategies. Prior to joining Howard University, Mr. Evans served a number of organizations in many different capacities.

# AT-LARGE COUNCIL MEMBER

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## SIDNEY EVANS cont.

In addition to serving as a Chief Financial Officer for two other organizations, he served as a director for a portfolio company of a Private Equity firm. In this role, Mr. Evans was instrumental in the enhanced value of the company which led to a successful exit strategy. Also, his position as a Chief Investment Officer has afforded Mr. Evans the opportunity to better understand complex investment and financial strategies. This experience was beneficial during Mr. Evans' role as Chairman of a municipal defined benefit pension plan.

In the marketplace, Mr. Evans is viewed as a skilled financial executive with extensive and comprehensive financial expertise. He has transformed organizations of many of different types to meet their future desired state. He has been influential in providing strategic financial leadership to organizations. Mr. Evans is innovative, ethical, and a seasoned financial leader with superior analytical, communication and interpersonal skills.

Mr. Evans graduated from the prestigious Deerfield Academy and later from the University of North Carolina-Chapel Hill, where he received a Bachelor of Arts degree in Economics. He received his Master of Business from the University of Pittsburgh Katz School of Business with a Finance specialty. He has an investment certification from the Harvard Graduate school of Business and is a member of the Oxford Roundtable of England.

Mr. Evans has been an excellent community steward having served on 12, not for profit boards. He has supported the interest of every community where he has lived. He served on the boards of Deerfield Academy, the Independent 529 Plan, and the HU Capitol Insurance, Ltd and Progress Rail Corporation. Additionally, Mr. Evans is a member of Sigma Pi Phi Fraternity, a professional business organization, Kappa Alpha Psi Fraternity, National Association of Black Accountants, National Association of College and University Business Officers and the Financial Executive International.

Mr. Evans has been married for 33 years and is the proud father of two beautiful adult daughters.

# AT-LARGE COUNCIL MEMBER

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## TAMMI D LLOYD



The oldest of three, Tammi Lloyd was raised with her two younger brothers in Santa Barbara, California. Growing up Tammi loved reading, music and the arts (and continues to love all three today). Her love of music led her to sing in choirs all through elementary, junior high, high school and college. Tammi graduated from Fisk University (located in Nashville, TN) where she majored in Business. After graduation from Fisk, she went on to further her education at Vanderbilt University (also in Nashville, TN) where she earned a MBA with dual concentrations in Human Resources and Services Marketing.

Following graduation from Vanderbilt, she began her career in Memphis, TN taking a role with the Promus hotel company. Since then, Tammi's career has taken her to some of the largest fortune 100 companies in the United States. Currently at Lockheed Martin, Tammi is the Director, Enterprise Talent Management and Professional Development. She is responsible for the development, implementation and sustainment of the corporate Talent Management, Learning and Leadership Development strategies.

Prior to joining Lockheed Martin, Tammi worked at Capital One Financial Corporation where she was the Senior Director of Human Resources Consulting, supporting Information Technology. In this role Tammi developed and delivered Human Resources strategies in alignment with business needs in the areas of Change Management, Organizational Design/Leadership and Talent Development. Also during her tenure with Capital One, Tammi supported the Mid-Atlantic Region for the Retail Banking division, which included 250 branches and approximately 2,000 front-line associates across Maryland, Virginia, and Washington, D.C. and Branch Operations which included 1,000 operations associates.

# AT-LARGE COUNCIL MEMBER

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## TAMMI D LLOYD cont.

Prior to Capital One, Tammi was with Bank of America where she held Human Resource generalist and Staffing roles. Tammi has multi-industry experience having also held progressively advancing Human Resources positions at Frito-Lay (consumer packaged goods), Harrah's Entertainment (hospitality/entertainment) and AT&T (network services).

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# FINANCE AND BUDGET COMMITTEE MEMBER

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## EDWARD CHARITY, JR



Edward Charity, Jr. was born in Detroit, Michigan. After high school, he came to the Washington, D.C. area to attend Howard University, where he received a Bachelor of Business Administration (B.B.A.) degree with a major in Accounting. Edward recently earned a Master's Degree in Technology Management from George Mason University, in Fairfax, Va. Edward is a long-time member in good standing of the American Institute of Certified Public Accountants (AICPA) and the Virginia Society of Certified Public Accountants. Edward holds the designation of Project Management Professional (PMP) from the Project Management Institute (PMI). Edward held managerial positions in Accounting, Financial Analysis/Management, and Budgeting with Fortune 500 Companies and the Federal Government. This includes positions with MCI (now Verizon); Bank of America; and The Federal Home Loan Bank Board/Office of Thrift Supervision (OTS)/U.S. Department of the Treasury. Edward has worked in the professional services and information technology industries for the last 20+ years, using his financial background and technical acumen to help organizations implement accounting, financial management, and project management

information systems. This includes positions with Oracle Corporation, Ernst & Young, LLC, and CapGemini. Edward is currently the Managing Member of Project Management Systems Consultants (PMSC), LLC. Formally organized in 2004, PMSC, LLC is a professional services firm specializing in information technology and business organization management consulting. PMSC provides strategy, design, and implementation services to organizations modernizing their accounting, financial management, budgeting and project management processes, procedures, and information technology systems.

# **FINANCE AND BUDGET COMMITTEE MEMBER**

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EDWARD CHARITY, JR cont.

Edward formally joined Alfred Street Baptist Church in 2012. Edward is an active member of the Entrepreneurship Ministry and led the effort to bring the On-Line Business Directory to fruition. Edward previously served as Treasurer for the ASBC Motorcycle Ministry (aka Bikers for Christ) and is currently serving in this position for the Entrepreneurship Ministry. He is currently serving as a member of the ASBC Finance and Budget Committee. He is the Lead for the Budget Subcommittee and the Point of Contact for the Campus Expansion Committee budget. These roles provided Edward the opportunity to become intimately familiar with the church's budget policies, procedures, and practices. Leveraging his information technology background and experience, Edward was the Technology Sub-Committee lead for the 2017 and 2018 ASBC HBCU College Festival.

Edward is the proud father of a daughter, LaNia Elise Charity, and resides in Arlington, Virginia. He is a newly active member of the Nauck Community Association in Arlington, Va. Nauck is one of the few remaining historically black communities in Arlington. Edward is a member of Alpha Phi Alpha Fraternity, Inc. since 1991.

# FINANCE AND BUDGET COMMITTEE MEMBER

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## BRIAN LIBURD



I am Brian Liburd; a member of Alfred Street Baptist Church and a consultant in Ernst and Young's Advisory department. I am applying for one of the Finance and Budget Committee positions. I have a Bachelors of Business Administration in Accounting and a Master's of Science in Information Systems Audit and Control. In addition, I am a Certified Public Accountant (CPA) and a Certified Information System Auditor (CISA). I have over 5 years of experience in accounting, audit, financial assessments, and cyber security.

I joined Alfred Street over 4 years ago during a CAYA service. After my probation period, I joined the Young Adult Ministry, and for 2 years I enjoyed my tenure as the Vice president of the ministry. Through the experience I gained a good understanding of how the budget and expense process works as well as gained a greater appreciation for the church. As my tenure with the Young Adult Ministry came to a close, I wanted to put my accounting skillset to good use at the church and joining this committee gives me a great opportunity to do that. For the past year I was a member of the Finance and Budget Committee.

Through my work and volunteer experience, I gained an understanding of general business, finance management, budget, and audit. In addition, my CPA has given me a strong base with non-profit accounting. My work experience with Deloitte and Ernst and Young has given me a good understanding of financial policies and procedures. I am a flexible person who has learned how to adapt and function well in a team.

# GOVERNANCE AND LEGAL COMMITTEE VICE CHAIR

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## LANI SHAW



Lani P. Shaw, Esq. is Counsel in the Enforcement & Compliance Division of the U.S. Office of the Comptroller of the Currency. In this role, Lani supervises and regulates national banks and federal savings associations. Primarily, Lani ensures that financial institutions operate in a safe and sound manner and in compliance with laws requiring fair treatment and fair access to financial products. Lani has prohibited bankers from working in the industry, obtained million dollar penalties for the U.S. Treasury and recovered millions of dollars in restitution for banks and customers. Lani has also led major investigations involving complex banking issues and served as lead trial attorney on matters before the Administrative Law Judge.

In October 2017, Lani completed a detail to the agency's Office of Strategic Management. In this role, Lani assisted the agency formulate its five to ten year strategic plan and reviewed the agency's strategic objectives. Lani has also served as Acting Assistant District Counsel for the Central District, where she managed a team of attorneys responsible for complex legal matters related to financial institutions in nine states.

Lani believes that "to whom much is given, much is expected." Accordingly, she is engaged in a number of community activities. Lani serves as the Vice Chair of the Governance and Legal Committee and is a member of the Church Council for the historic Alfred Street Baptist Church in Alexandria, VA. Lani has also served as a Director of the ASBC Foundation, an organization that has awarded over \$1 million in scholarships to deserving youth.

# GOVERNANCE AND LEGAL COMMITTEE VICE CHAIR

## LANI SHAW cont.

Lani has remained an active member of the National Bar Association, where she served as the Chair of the Administration and Facilities Committee and was appointed Chief of Staff to the President. Lani is also a past president of GWAC Bar Association in Washington DC. In July 2018, Lani received the Women Lawyers Division's Public Service Award for outstanding service. In 2010, Lani was named the Young Lawyer of the Year by the Young Lawyer's Division and recognized as a Trailblazer under 40 by the NBA in 2014. Lani serves as National First Vice President of the National Hampton Alumni Association, Inc. She previously served as the Legal Counsel of the National Hampton Alumni Association, where she provided advice and counsel to the President on all legal matters and focused on corporate governance issues for the association. For her commitment to Hampton University, Lani has received the Young Alumni Award and is a member of the inaugural class of 40 under 40. Additionally, Lani has previously served as President of the Northern Virginia Chapter of the National Hampton Alumni Association and received the organization's highest honor, the Wallace C. Arnold Award.

Lani is a member of Alpha Kappa Alpha Sorority, Inc. and serves as the 2nd Vice President of the Northern Virginia Chapter of the Continental Societies, Inc. In 2017, the National President of the Continental Societies appointed Lani to the Legal Committee, where she provides advice and recommendations regarding legal and governance issues for the organization.

# GOVERNANCE AND LEGAL COMMITTEE MEMBER

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## CHARISSE HINES



Charisse Hines has been a member of Alfred Street Baptist Church for over 4 years after joining on her very first visit to the church. Ms. Hines wasted no time getting involved at Alfred Street. In her first year of membership, Ms. Hines became the Vice President of her discipleship group and Secretary of the Legal Resources Ministry. Ms. Hines currently serves as the President of the Legal Resources Ministry, President of Discipleship Group 9, as a member of the Governance & Legal Committee of the Church Council, as a Women-of-the-Word (WOW) Small Group Bible Study Facilitator, and leads the 5:00 am Intercessory Prayer Ministry call every third Sunday of the month. In her first year as President of the Legal Resources Ministry, membership grew from 40 to 175 registered members, an intake sheet was established on the church website for members needing legal assistance, new legal clinics were instituted, and the attorney referral program was revamped to track intakes, referrals, and outcomes for members needing assistance. Additionally, attorney referral lists were created by attorney practice area and jurisdiction, making it easy to get members the assistance that they need immediately. In addition to member attorneys, the referral lists include over a hundred non-member attorneys who are devoted to assisting Alfred Street members with legal matters. An emphasis is also made on collaborating with other ministries

wherever possible. For examples, the ministry had first-time collaborations with the Entrepreneurship, Family Services, and Social Justice Ministries in 2017. The ministry now has over 200 Alfred Street members, and continues to grow. In the 2018 year, Ms. Hines entered her second elected term as President of the Legal Resources Ministry, and third elected term as President of Discipleship Group 9. Ms. Hines is also an active participant each year in Brother's Keeper and Feed the 5000, and is a devoted participant in worship, Bible Study, Prayer with the Pastor, and all other church-wide activities.

# GOVERNANCE AND LEGAL COMMITTEE MEMBER

## CHARISSE HINES cont.

Ms. Hines has her own boutique law practice specializing in business formation, business contracts, business litigation, copyright law, patent law, trademark law, and trade secrets law. Ms. Hines is licensed to practice law in District of Columbia, Virginia, and is registered with the United States Patent and Trademark Office as a patent attorney.

Ms. Hines is a native of Houston, Texas and holds dual Bachelor of Science degrees from Baylor University and Old Dominion University in Chemistry and Political Science, respectively. At Baylor University, Ms. Hines was the President of the American Chemical Society, and at Old Dominion University, Ms. Hines served on the student senate. Ms. Hines obtained her Juris Doctor in 2012 from the University of Richmond, where she served as President of the American Constitution Society for Law and Policy, as a Senior Staff Member on the University of Richmond Law Review, and as a Board Member of the Black Law Students Association. Ms. Hines enjoys cooking, singing, and traveling.

# GOVERNANCE AND LEGAL COMMITTEE MEMBER

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## JACQUELINE ROUNDTREE



Jacqueline W. Roundtree retired from the US Department of Housing and Urban Development after nearly 35 years of work in the federal government. She spent most of her career with HUD and began in the federal government in 1979 in Washington, DC at the US Department of Commerce as a speechwriter.

Prior to joining the federal government, Mrs. Roundtree worked as a news reporter for the Washington Evening Star Newspaper from 1969 to 1978, holding various reporting and editing positions. She was the author of the annual article on “Washington, DC” for the *Collier’s Encyclopedia Yearbook* from 1975 to 1980.

She moved to Weymouth, MA in 1981 assuming a job with HUD. She was active in politics and civic activities in the Boston area until she moved back to the DC area in 2001. While in Massachusetts, she was active in her church, Myrtle Baptist Church, West Newton, MA.

Mrs. Roundtree received her Bachelors of Arts Degree from Howard University in 1971 and her Doctorate of Philosophy in Political Economy from Howard University in 1976. She graduated from the New England School of Law, Boston, MA in 1990 and became a member of the bar in the same year.

She is a member of a number of charitable organizations including the Salvation Army Women’s Auxiliary of Washington, DC, Top Ladies of Distinction, the Kennedy Center Volunteers, Big Sister Association of Greater Boston, the United Way, and the Capital Speakers Club. She is a faithful member of Alfred Street Baptist Church, Alexandria, VA.

# GOVERNANCE AND LEGAL COMMITTEE MEMBER

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## TONYA SLOANS



Tonya N. Sloans, Esq. is an attorney and advocate for women in the marketplace with more than 17 years of career success in the Washington, DC's halls of power.

As a proponent of education, Tonya insists that education is a key source of power. Tonya has proven her commitment to education by obtaining degrees from Georgetown University Law Center (LL.M. in Taxation), Howard University School of Divinity (M.Div.), the University of Wisconsin Law School (J.D.), and Xavier University of Louisiana (B.S. in Business Administration and Accounting) in preparation to offer world-class service as an attorney, coach, minister, and professor in various forums.

The first 13 years of Tonya's career were dedicated to practicing as a tax attorney, with special emphasis on tax-exempt organizations. In particular, she served as counsel to National Community Church in Washington, DC from 2006-2009 as the church sought to develop its first for-profit coffeeshop without offending its tax-exempt status. In addition, she served as an adjunct professor of nonprofit management at Trinity University from 2005 to 2015.

After obtaining her Master of Divinity of Howard University School of Divinity, Tonya became an ethics attorney and now leads the Financial Disclosure Office of the U.S. House of Representative, Committee on Ethics.

As well, Tonya is the owner of PowerWoman Enterprise, LLC, an organization devoted to developing tips, tools, and strategies that propel women towards maximizing career potential. Whether performing corporate trainings for employers, speaking to groups of women, or crafting an individualized coaching program for a single person, Tonya is committed to leading women to measurable results in career advancement.

# HUMAN RESOURCES COMMITTEE MEMBER

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## SHERRY BARNES



Ms. Sherry Barnes is the Managing Director/Founder of J5 Strategies, LLC., and a Change Management Professional. She leads a team of Freelance Consultants dedicated to being a disruptive force in their individual fields of Human Capital Management, Training and Development, and Business Process Reengineering. Through their collective efforts, they bring awareness and garner support for comprehensive research and the development of programs to study the effects of change within corporate and government organizations.

Ms. Barnes brings more than 20 years of experience serving in various leadership positions, while driving large-scale transformation in Organizational Development and Operational Streamlining. She is most passionate about “research implementation” which is simply the integration of research and practice. It is through this practice that Ms. Barnes help organizations adapt to changing marketing conditions, and at the same time create a climate to cope with the need for building a high-performing, competitive workforce. Ms. Barnes also provides subject matter expertise in translating complex processes and methodologies into plain language for management and staff to efficiently accomplish change goals.

Ms. Barnes, through her high-level, outcome driven approach, strives to support a wide audience of policymakers, educators, and consumers in industrial and organizational development. Through her strategic relationships and dedication, she has built a successful consulting practice in the corporate and federal space. Ms. Barnes’ educational background includes a Master of Business Administration, Master of Public Administration, and a Bachelor of Science in Business Administration. She is currently a Ph.D. Candidate in Industrial and Organizational Psychology.

In her spare time Ms. Barnes enjoys reading and tennis, and is the proud mother of a 23-year old daughter, Rosa-Shari.

# HUMAN RESOURCES COMMITTEE MEMBER

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## SHELIA HOWELL-FLOWERS



Colonel, Shelia R. Howell-Flowers currently serves as the **Chief, Personal Representative Directorate**, Department of Defense, Office of the Secretary of Defense, Periodic Review Secretariat (PRS), where she oversees the development and administration of the periodic review process for eligible Guantanamo Bay, Cuba detainees, including provision of personal representatives to detainees. Personal Representatives assist and advocate for detainees during periodic reviews, challenge the government's case, present evidence and written statements on behalf of detainees.

She received her commission as an Adjutant General Corps 2<sup>nd</sup> Lieutenant from North Carolina Agricultural & Technical State University, Greensboro, NC, with a Bachelor of Science in Business Administration with a concentration in Marketing.

After graduation, she entered the US Army Reserve and has held many rewarding positions as a Human Resource Specialist. Her Troop Program Unit assignments include: Civil Affairs Officer for the 407<sup>th</sup> Civil Affairs Company (Fort Snelling, MN); Platoon Leader with the 342<sup>nd</sup> Adjutant General Postal Company (Rome, GA), and; Lanes Training / Observer Controller with 1st Battalion of the 347<sup>th</sup> Regiment (Fort Gillem, GA).

In January 2003, COL Howell-Flowers mobilized with the US Army Reserve Command (USARC) Headquarters, Fort McPherson, GA, in support of Operation Nobel Eagle/Enduring Freedom, and remained on active duty until February 2012. With USARC, she served in the G-1 as a Crisis Action Officer; an Equal Opportunity Officer; an Applied Suicide Intervention Skill Trainer; Staff Action Officer, and the Sexual Assault Prevention and Response Program Manager.

# HUMAN RESOURCES COMMITTEE MEMBER

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## SHELIA HOWELL-FLOWERS cont.

In November 2007, COL Howell-Flowers was reassigned to a Joint organization in the Office of the Secretary of Defense's directorate for Detainee Policy. There, COL Howell-Flowers performed a myriad of tasks including: Administrative Review Board Case Research Officer, Combatant Status Review Tribunal Lead, Tribunal Recorder and Operations Production Chief. In her last drilling assignment, COL Howell-Flowers earned a Master of Science degree in Conflict Management from Kennesaw State University, Kennesaw, GA. Her professional military education includes the Adjutant General Officer Advance Course, Combined Arms and Services Staff School, and Combined and General Staff College.

Her awards and decorations include: Defense Meritorious Service Medal (2<sup>nd</sup>), Meritorious Service Medal (2<sup>nd</sup>), Army Commendation Medal, Army Achievement Medal, Army Reserve Component Achievement Medal (5<sup>th</sup>), National Defense Service Medal (2<sup>nd</sup>), Global War on Terrorism Service Medal, Army Service Ribbon, Armed Forces Reserve Medal w/ "M" device (4<sup>th</sup>), and the Outstanding Volunteer Service Medal.

COL Howell-Flowers is the DC Chapter President of The ROCKS, Inc. - a mentoring program for Army Officers and Department of the Army Civilians. She also serves her community as a proud member of Alpha Kappa Alpha Sorority, Inc. COL Shelia Howell-Flowers is married to COL Eric P. Flowers, US Army. They are the proud parents of one daughter - Cheyenne N. Flowers.

# HUMAN RESOURCES COMMITTEE MEMBER

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## TANYA JOHNSON



A native of Fort Washington, Maryland, Tanya Johnson earned her Bachelors of Science Degree in Electrical Engineering and her Masters Degree in Computer Systems Management from The University of Maryland, College Park, Maryland.

Tanya has worked as Chief Operating Officer for E-volve Technology Systems for the past 10 years. At E-volve, Tanya is responsible for all day to day Operations, Strategic Planning, Business Development and Conflict Management for 50 + employees, subcontractors and consultants. Prior to becoming a part of the executive management team, Tanya served as a technical consultant for the Intelligence Community. She led the Identify Management and Systems Engineering team in support of the Department Intelligence Agency's ongoing mission to protect National Security.

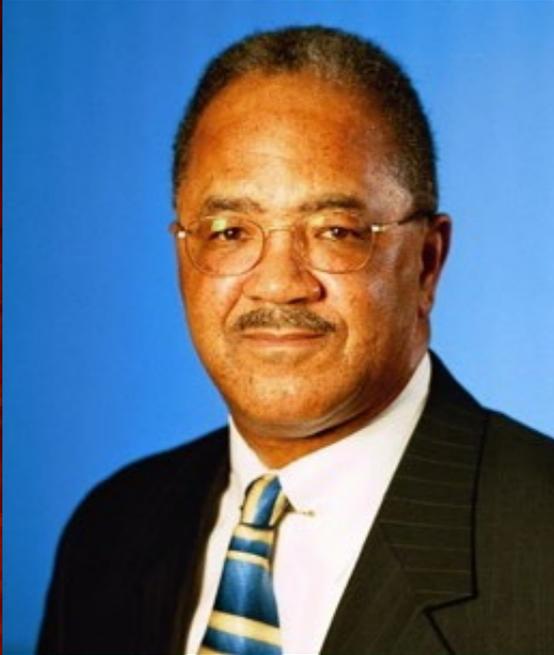
Growing up, attending church was never an option. Under the influence of her parents, Patricia Johnson and the late Dr. James W. Johnson, Tanya and her sister Deidre watched their parents serve the church and act as inspiring role models, not only in the words they spoke, but in their actions. Tanya's parents instilled hope and faith in her at an early age. This foundation led to Tanya being extremely active in the church. She served as president of the church youth group, and then went on to serve as youth director of the Baptist General Convention where she presided over 2000 youth from all over the state of Virginia. Tanya helped spear head the development of Alfred Street Baptist Church's young adult ministry, whose mission is to provide a young adult-focused ministry enabling the principles of good Christian living to our everyday lives. Tanya also served as director of the Women's Ministry at Alfred Street for 5 consecutive years.

Tanya considers herself young in the traditional ways of ministry, but she loves the Lord, and wants to make a difference. She believes that while God may never call her to preach to the masses, he will use her for HIS purpose to minister to those in need.

# PROPERTY AND FACILITIES COMMITTEE CHAIR

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## JAMES BERRY



Colonel, James W. Berry is a native Texan, born July 10<sup>th</sup> 1951, Lovelady, TX, as the sixth of seven children, to Sabra D. and Leslie M. Berry. He graduated high school in May, 1969, entered Prairie View A&M University, graduated August 1973, with a bachelor's of Science degree in Social Work, minor in Psychology. Upon graduation he was commissioned, Second Lieutenant, United States Army.

Trustee Berry entered active duty at Fort Knox, Kentucky, December, 1973 and spent 28 years continuous active service as an Armor Officer initially and then as an Army Intelligence Officer. He retired from active duty in July, 2001. He then spent an additional 12 years working in the Washington D. C. Metro Area and entered full time retirement effective 31 September, 2013, retiring as a Senior Intelligence Officer, Defense Intelligence Agency (DIA).

As an active duty officer, Colonel Berry was assigned to military command and staff positions both in the Continental United States and overseas. He served two tours of duty at the Pentagon as a member of the Army Staff and as a member of the Joint Staff. He was an Army paratrooper with over 50 parachute jumps.

During 28 years of service he was awarded the Defense Superior Service Medal, the Legion of Merit, the Defense Meritorious Service Medal, two awards of the Army Meritorious Service Medal, two awards of the Army Commendation Medal, the Army Achievement Medal, the Meritorious Unit Award for support to Operation Desert Storm (the first Iraq War) and the Senior Parachutist Badge. Trustee Berry's education beyond Prairie View includes, a Masters of Education in Counseling Psychology from Lincoln University, Jefferson City, Missouri; Graduate, Air War College, Maxwell Air Force Base, Alabama; Graduate, Army Command and General Staff College, Fort Leavenworth, Kansas; Graduate, Army Intelligence Officer's Advance Course, Fort Huachuca, Arizona and Graduate, Armor Officer's Basic, Fort Knox, Kentucky.

James resides with his wife, Melodye W. (Walton) Berry of Texarkana, TX, in Springfield, Virginia. They have one daughter, Jamelle Berry Rone, who currently resides in Upper Marlborough, Maryland.

# PROPERTY AND FACILITIES COMMITTEE MEMBER

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## CAROL HOLLAND



Carol Holland is responsible for leadership, operations and client management for Program and Construction Management business line of Delon Hampton Associates. Carol has a proven technical and executive management track record that includes over 25 years of experience in the Architect, Engineering and Construction (AEC) industry. A Navy veteran and Naval Academy graduate, Carol served her country through the provision of facilities engineering services all over the world, including assignments in Okinawa, Japan, Puerto Rico and the Philippines. She showed transformational leadership while serving as the Deputy Program Manager for the Pentagon Renovation program, directly contributing to the on-time, on-budget renovation of one of the largest and historic office buildings following the deadly 9/11 attack. She drove innovation and improved outcomes in several operational roles for private and public sector clients including the International Monetary Fund and Black Entertainment Television. In management and executive roles, she has led transparency initiatives and improved outcomes. A sought after expert in the AEC industry, Carol is a licensed professional engineer, a Leadership in Environmental and Energy Design (LEED) Professional, and a Certified Construction Manager and serves on the Board of the National Capital Chapter of Construction Managers Association of America. She earned a Master's of Science in Environmental Engineering from U.C. Berkeley.

Carol is an active and enthusiastic member of Alfred Street Baptist Church. She first joined the church in 1985, prior to college and a Naval career that took her around the world. When she was stationed at the Washington Navy Yard, she rejoined her mother, Dr. Rita S. Womack at Alfred Street and began singing in the Voices of Triumph choir in 1999. She married her husband, author Jesse Holland (2004) and christened both children, Rita (2006) and Jesse III( 2008) at Alfred Street. Since marriage, her volunteer activities at the church have centered around the children's activities, being an active parent helper for King's Kids and Vacation Bible School.

# STEWARDSHIP COMMITTEE MEMBERS

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## ANITA BANKS



Anita Banks was born and raised in Dayton, Ohio. Her father, a Pharmacist, was one of the early African American graduates of the University Of Cincinnati College Of Pharmacy, Class of 1945. Her mother, a successful professional with the Clerk of Courts, a writer and accomplished poet.

Anita retired as a Regional Account Manager with the General Services Administration (GSA), Office of Portfolio Management in December 2016. She has an extensive acquisition background as a Warranted Contracting Officer and Contracts Branch Chief with GSA. She was Division Director for Business Development with GSA's Greater Southwest Acquisition Center, Ft, Worth, Texas. Anita joined GSA from the Department of Defense (DOD) where she served as a Procurement Analyst with the 38th Engineering Installation Group, Tinker Air Force Base (AFB). Prior to Tinker AFB, she was the Chief, Resource Management and Systems Branch, Aeronautical Systems Center, Wright Patterson AFB, Ohio. She held the position of Team Leader for Bomber Aircraft Operations and Chief of Financial Services with the Defense Plant Representative Office at the Boeing Aircraft Facility, Wichita, KS. Anita gained experience in various acquisition organizations within the DOD to include the DOD Office of the Inspector General; Army Armament, Munitions, and Chemical Command and Air University at Maxwell AFB. [SEP] [SEP]

Anita is a graduate of the Harvard University Senior Executive Fellows Program [SEP] and Member of the Defense Acquisition Corp. She holds a Bachelors Degree in [SEP] Business Administration from Ohio State University and Masters Degree in [SEP] Human Resource Management, Troy State University. [SEP] [SEP] Anita and her late husband, Reginald Banks, Colonel, USAF Retired, have two [SEP] daughters, Erica and Angela and one granddaughter, Ruby. Anita is a member of [SEP] the Alfred Street Baptist Church, Alexandria, VA. She is also a member of [SEP] Delta Sigma Theta Sorority Inc. and serves as Chaplain of the Northern Virginia [SEP] Alumnae Chapter.